



CHURCHILL COUNTY SCHOOL DISTRICT  
690 S. MAINE STREET  
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Excellence in Education

**SUPERINTENDENT**

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**MEMORANDUM**

**TO:** CCSD Substitute Teachers  
**FROM:** Human Resources Department  
**DATE:** September 13, 2018  
**SUBJECT:** Substitute Teacher Pay Rates

The following reflects licensed substitute pay rates:

Principal, if certified	\$175.00/day
Substitute Teacher Daily Rate	\$100.00/day
Substitute Teacher w/ full teaching license or STEDI training	\$110/day
Emergency Substitute Teacher Daily Rate	\$95/day

**Substitute Teacher Extended Assignments Beyond Ten Consecutive Days & Professional Development Rates**

Class I	Substitute endorsement only or Professional Development Trainee	\$133.00/day (\$19.00/hour)
Class II	Regular teaching endorsement but substituting in an area outside endorsement listed on license	\$150.00/day (\$21.43/hour)
Class III	Regular teaching endorsement and substituting in an area of endorsement listed on license or Professional Development Trainer	\$167.00/day (\$23.86/hour)

All substitute teachers are required to work 7:45 am to 3:15 pm to receive a full day of pay.