MEMORANDUM

TO: CCSD Substitute Teachers
FROM: Human Resources Department
DATE: September 13, 2018
SUBJECT: Substitute Teacher Pay Rates

The following reflects licensed substitute pay rates:

- Principal, if certified: $175.00/day
- Substitute Teacher Daily Rate: $100.00/day
- Substitute Teacher w/ full teaching license or STEDI training: $110/day
- Emergency Substitute Teacher Daily Rate: $95/day

Substitute Teacher Extended Assignments Beyond Ten Consecutive Days & Professional Development Rates

- Class I: Substitute endorsement only or Professional Development Trainee: $133.00/day ($19.00/hour)
- Class II: Regular teaching endorsement but substituting in an area outside endorsement listed on license: $150.00/day ($21.43/hour)
- Class III: Regular teaching endorsement and substituting in an area of endorsement listed on license or Professional Development Trainer: $167.00/day ($23.86/hour)

All substitute teachers are required to work 7:45 am to 3:15 pm to receive a full day of pay.

The Churchill County School District prohibits discrimination in employment, educational programs, and activities on the basis of race, color, national origin, ancestry, creed, religion, age, disability, marital status, veteran status, sex, sexual orientation, gender identity or expression, associational preference, or any other category protected by applicable state or federal law and provides equal access to the Boy Scouts and other designated youth groups. Sex discrimination includes sexual harassment and sexual violence, and these actions are strictly prohibited. The following person has been designated to handle inquiries regarding the non-discrimination policies: Kevin Lords, 690 S. Maine Street, 775-428-7240.