

**2019 Early Retirement Incentive Applications**

#	Name	Position	Site	CCSD Years	PERS Years	Sick Leave Years	Requested		Estimated Cost		Cumulative Total	
							PERS	Ins	PERS	Ins *		
<b>Eligible per Policy:</b>												
1	COMPAGNONI, MIKE	MAINTENANCE TECHNICIAN	MAINT	38.0	71.0	-	-	1.73	-	17,506	17,506	**
2	SLOWAN, DIANE M	LIBRARY MEDIA/SPECIALIST	CCMS	33.0	24.0	-	1.00	-	13,255	-	30,761	
3	RICHARDS, JULIE A	SCHOOL OFFICE MGR-ELEM	EC BEST	29.8	29.5	0.76	1.76	-	29,497	-	60,258	
4	NORCUTT, LORI K	HR ANALYST	HR	28.6	28.4	0.41	1.41	-	34,587	-	94,845	
5	DODD, BECKY E	TEACHER-3RD GRADE	EC BEST	28.0	28.3	-	0.44	-	11,140	-	105,985	***
5	MC ALEXANDER, BRIAN L	TEACHER-PE	CCMS	28.0	28.3	1.00	1.74	-	57,603	-	163,588	***
<b>Sub-Total</b>									<b>146,082</b>	<b>17,506</b>	<b>163,588</b>	

**Not Eligible per Policy:**

7	DAUM, PATTY S	COUNSELOR	EC BEST	27.0	27.0	-	1.00	-	33,150	-	196,738	
8	FLEMING, THOMAS J	TEACHER-MUSIC	CCHS	26.0	28.8	-	-	1.00	-	10,504	207,242	
9	MALKOVICH, GREGG J	PRINCIPAL	LAHONTAN	25.0	29.3	-	0.68	-	29,465	-	236,707	
10	MARTIN, GAYLE L	SCHOOL NURSE-RN	CCMS	21.0	19.7	0.51	1.51	-	25,706	-	262,413	
<b>Sub-Total</b>									<b>88,321</b>	<b>10,504</b>	<b>262,413</b>	

**Notes:**

<b>Total</b>	<b>234,403</b>	<b>28,010</b>	<b>262,413</b>
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\* Insurance costs are estimated based on 2018-19 premiums.

\*\* Mike Compagnoni earned additional PERS service credit as a volunteer fire fighter for Churchill County.

\*\*\* Same hire date, so both have the same seniority.

**Number of Incentives per Policy Condition 3:**

The total number of District employees approved for these plans in a given year will be capped at 1.5% of the total number of District employees enrolled in PERS. In the event more than 1.5% of the employees apply for early retirement or separation in the same year, the applicants will be ranked using seniority in the District, total PERS service credit, and service credit earned versus credit purchased.

Count of PERS Members as of 01/18/19

410 Per deduction register for 01/2019 payroll

1.5% of PERS Members

**6.2**