A Regular Meeting of the Churchill County Board of School Trustees will be held January 23, 2019, beginning at 5:00 PM in the Churchill County School District Administration Office, Old High School, 690 South Maine Street, Fallon, Nevada 89406.

Notes:
1. These meetings are subject to the provisions of Nevada Open meeting Law (NRS Chapter 241). Except as otherwise provided for by law, these meetings are open and public.
2. Action may be taken on all agenda items, unless otherwise noted.
3. The agenda is a tentative schedule. The Churchill County Board of School Trustees may act upon agenda items in a different order than is stated in this notice –so as to effect the people’s business in the most efficient manner possible.
4. Public comment will be allowed prior to the vote on all action items. Public comment will also be allowed for matters not listed on the agenda, usually at the beginning and end of the meeting, although it may be returned to at any time during the meeting. No action will be taken on any item until it is properly agendized. In the interest of time, the Churchill County Board of School Trustees reserves the right to impose uniform time limits on each person providing public comment.
5. Any statement made by a member of the Churchill County Board of School Trustees during the public meeting is absolutely privileged and does not impose liability for defamation or constitute a ground for recovery in a civil action.
6. The Churchill County Board of School Trustees may combine two or more agenda items for consideration.
7. The Churchill County Board of School Trustees may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.
8. The Board may discuss all items on the agenda, including those that are described on the agenda as "report," "presentation," or "update."

1. CALL TO ORDER (5:00 p.m.)
2. CLOSED SESSION
   A. The Board will go into closed session pursuant to NRS 241.033 to consider the character and alleged misconduct of Rachel Parsons, an aide in the District, as a result of a complaint made under Policy 4138, Complaints Concerning District Personnel.
3. RECONVENE OPEN SESSION
   A. For Discussion and Possible Action: The Board may take action to establish findings from the hearing of the complaint against Rachel Parsons or to
direct administration to use progressive discipline or other administrative action against her consistent with their findings.

4. PLEDGE OF ALLEGIANCE AND CHARACTER COUNTS WORD "RESPONSIBILITY"

5. VERIFICATION OF POSTING OF AGENDA

6. ROLL CALL

7. REVIEW AND ADOPTION OF AGENDA
   Action to approve the agenda as submitted or revised

8. PUBLIC COMMENT (See Note 4 above)
   Members of the public who speak are asked to state their name for the record and will be limited to a uniform number of minutes. For matters on the agenda, the Board will conduct public comment after discussion of each agenda action item, but before the Board takes any action.

9. SUPERINTENDENT UPDATE
   A. Update regarding District-related matters

10. BUSINESS SERVICES UPDATE
    A. Budget to Actual Report (written report provided)
    B. Quarterly Workers' Compensation Report (written report provided)
    C. Quarterly Student Funds Report (written report provided)
    D. Quarterly Board Budget Report (written report provided)
    E. Quarterly Travel Reports (written report provided)
    F. Update regarding other business items

11. EDUCATIONAL SERVICES UPDATE
    A. The latest Student Enrollment Data will be provided to the Board of Trustees (written report provided)
    B. Violent Acts Report, December 1, 2018 through December 31, 2018 (written report provided)

12. UPCOMING BOARD EVENTS
    A. January 26, Saturday, Nevada Association of School Boards Part II Training
    B. February 27, Wednesday, 6:00 p.m., Board Retreat, Location To Be Determined
    C. March 9, Saturday, Nevada Association of School Boards Part III Training
    D. March 30 through April 1, 2019, Saturday-Monday, National School Board Conference, Philadelphia, PA

13. CONSENT AGENDA
    A. Approval of Recommended Personnel Action (Attachment A)
    B. Approval of Vouchers
C. Approval of Modifications to Policy 4116.3 - Board Protocol for Hiring of Personnel
   1. For Review Only: Regulation 4116.3 - Board Protocol for Hiring of Personnel

D. Approval of the Deletion of Policy 4137.2 - Sectarian or Denominational Belief Instruction in Schools (this information is being added to Policy 4142.0 Civility, located in the "POLICIES" section below.)

E. Approval of Modifications to Policy 4119.0 - Resignations

F. Approval of Modifications to Policy 4120.0 - Teacher Transfer
   1. For Review Only: Regulation 4120.0 - Teacher Transfer
   2. For Review Only: Regulation 4121.0 - Replacement/New Teachers

14. REPORTS BY BOARD MEMBERS

15. NEW BUSINESS

A. For Presentation and Discussion: Mr. Scott Harrington, Behavioral Specialist, will provide a presentation regarding behavioral support services that he provides to the District.
   Presenter: Dr. Stephens

B. For Presentation and Discussion: Regarding modifications to Policy 5244.4 - Churchill County High School Graduation Requirements (First Reading)
   Presenter: Dr. Stephens
   1. For Review Only: Modifications to Regulation 5244.4 - Churchill County High School Graduation Requirements
   Presenter: Dr. Stephens

C. For Discussion and Possible Action: Approval to offer College & Career Ready (CCR) High School Diplomas
   Presenter: Dr. Stephens

D. For Discussion and Possible Action: Extension of LP Insurance Services to provide Brokerage Services for Employee Insurance Benefits through June 30, 2020, as allowed within the initial contract.
   Presenter: Mr. Kevin Lords, Director of Human Resources

E. For Discussion and Possible Action: The Board will determine the number of scholarships and the amount of money for the Churchill County Board of Trustees Scholarships for the 2018-19 Churchill County High School Seniors.
   Presenter: President Whitaker

16. POLICIES (First Reading)

A. For Discussion and Possible Action: Policy 2120.0 - Superintendent of Schools - Responsibilities

B. For Discussion and Possible Action: Policy 4140.0 - District Wide Employee Banned and Illicit Substance Testing for a Drug Free Workplace
1. For Review Only: Regulation 4140.0 - Drug and Alcohol Testing Program for a Drug Free Workplace

C. For Discussion and Possible Action: Policy 4140.1 - Alcohol and Drug Testing Policy of Authorized School Vehicle Drivers

D. For Review Only: Regulation 4145.0 - Group Health Insurance - Recommend Deletion

E. For Discussion and Possible Action: Policy 4146.0 - Family and Medical Leave Act

1. For Review Only: Regulation 4146.0 - Family and Medical Leave Act

F. For Discussion and Possible Action: Policy 4142.0 - Code of Civility and Ethical Standards

17. PUBLIC COMMENT (See Note 4)

Members of the public who speak are asked to state their name for the record and will be limited to a uniform number of minutes.

18. DISCUSSION AND POSSIBLE ACTION REGARDING FUTURE AGENDA ITEMS AS REQUESTED BY THE BOARD OF TRUSTEES AND CLARIFICATION OF REQUESTED AGENDA ITEMS

19. SET DATE AND TIME FOR NEXT BOARD "AGENDA SETTING" MEETING

20. CLOSED SESSION

A. Discussion of negotiations and strategies regarding Churchill County Administrators' Association, Churchill County Education Association, and the Nevada Classified School Employees Association pursuant to NRS 288.220.

21. RECONVENE OPEN SESSION

22. ADJOURNMENT

LITIGATION CONFERENCE WITH LEGAL COUNSEL

The Board will meet in Litigation Conference to receive information from Legal Counsel regarding potential or existing litigation.

To request supporting materials for the meeting, members of the public can contact Debra Shyne (Executive Assistant to the Superintendent/Board of Trustees) at the District's Administration Office, 690 South Maine Street, Fallon, Nevada (775-423-5184).

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to contact Debra Shyne, Executive Assistant to the Superintendent/Board of Trustees, by calling 775-423-5184 prior to the meeting date.

State of Nevada 
County of Churchill
I, Debra Shyne, Executive Assistant to the Superintendent, do hereby affirm that I posted or caused to be posted, a copy of this notice of public meeting, on or before the 17th Day of January 2019, at the following locations in Churchill County, Nevada.

City Hall;
Churchill County Law Enforcement Facility;
Churchill County Administration Offices;
Churchill County School District Administration Office;
Fallon Paiute-Shoshone Tribe Administration Office;
Churchill County School District website: www.churchillcsd.com;
State of Nevada website: https://notice.nv.gov/

_____________________________________________
Debra Shyne, Executive Assistant
to the Superintendent/Board of Trustees

Subscribed and Sworn to before me this 17th Day of January 2019.

______________________________________________
Notary Public
RECOMMENDED PERSONNEL ACTION
January 23, 2019

I. LICENSED PERSONNEL – LEAVE OF ABSENCE
* John Johnson       - Dean CCHS – requesting unpaid leave of absence for remainder of 2018-19 contract year

II. LICENSED PERSONNEL – RESIGNATION
* Muriel Carnes      - 2nd Grade Teacher ECB (effective 1/9/19)
* Curtis Bent        - Special Education Teacher LES (effective 8/31/19)

III. CLASSIFIED PERSONNEL – RESIGNATION
* James Calkins Jr.  - Campus Security CCHS (effective 2/1/19)

IV. CLASSIFIED PERSONNEL – APPROVAL FOR ADDITION TO SUB LIST
* Amanda Knapp       - Substitute Instructional Assistant & Duty Assistant
* Lauren Nath        - Substitute Instructional Assistant & Duty Assistant
* Susan Taddo        - Substitute School Bus Driver

V. CURRENT OPEN POSITIONS
Licensed 2018-19
  Professional Development TOSA (P. Fleming) NWRPDP
  Occupational Therapist (M. Smith)

Classified 2018-19
  School Bus Driver (N. Shadley)
  School Bus Driver (N. Richardson)
  School Bus Driver (new)
  School Bus Driver (K. VanDusen)
  Duty Assistant LES (L. Diaz)
  P/T Paraprofessional Instructional Assistant LES (D. Irvin)
  Signer/Interpreter NU (M. Rodriguez)
  Duty Assistant CCMS (D. Page)

*denotes action required

***DISCLAIMER: This Recommended Personnel Action List is for discussion by the Churchill County School District Board of Trustees. It is neither a guarantee of employment nor a guarantee that any individual on the list will be employed.