

**CHURCHILL COUNTY SCHOOL DISTRICT  
PRINCIPALS, VICE-PRINCIPALS AND LICENSED SUPERVISORS  
FY 2016-17**

**PRINCIPAL & SUPERVISOR BASE:** \$57,857  
**VICE PRINCIPAL BASE:** \$53,696  
**DEAN OF STUDENTS BASE:** \$53,250

**1. TIME FACTOR:**

197 DAYS	1.12
202 DAYS	1.13
207 DAYS	1.16
212 DAYS	1.18
232 DAYS	1.30

**2. EXPERIENCE AND EDUCATION FACTOR:**

YEARS	MA	MA+15	MA+30	MA+45	MA+60	MA+75
0	-	-	-	-	-	-
1	0.02	0.04	0.06	0.08	0.10	0.12
2	0.03	0.05	0.07	0.09	0.11	0.13
3	0.05	0.07	0.09	0.11	0.13	0.15
4	0.06	0.08	0.10	0.12	0.14	0.16
5	0.08	0.10	0.12	0.14	0.16	0.18
6	0.09	0.11	0.13	0.15	0.17	0.19
7	0.11	0.13	0.15	0.17	0.19	0.21
8	0.12	0.14	0.16	0.18	0.20	0.22
9	0.14	0.16	0.18	0.20	0.22	0.24
10	0.15	0.17	0.19	0.21	0.23	0.25
11	0.17	0.19	0.21	0.23	0.25	0.27
12	0.18	0.20	0.22	0.24	0.26	0.28
13	0.21	0.23	0.25	0.27	0.29	0.31
14	0.24	0.26	0.28	0.30	0.32	0.34
15	0.27	0.29	0.31	0.33	0.35	0.37
16	0.30	0.32	0.34	0.36	0.38	0.40
17	0.33	0.35	0.37	0.39	0.41	0.43

\$1,000 ADDED TO SALARY FOR A DOCTORATE

**3. SUPERVISION AND RESPONSIBILITY FACTOR:**

ELEMENTARY PRINCIPAL	0.16
ELEMENTARY VICE PRINCIPAL	0.06
ELEMENTARY DEAN OF STUDENTS	0.04
MIDDLE SCHOOL PRINCIPAL	0.21
MIDDLE SCHOOL VICE PRINCIPAL	0.11
MIDDLE SCHOOL DEAN OF STUDENTS	0.09
HIGH SCHOOL PRINCIPAL	0.24
HIGH SCHOOL DEAN OF STUDENTS	0.11
HIGH SCHOOL VICE PRINCIPAL	0.13
LICENSED SUPERVISOR	0.13

**4. SALARY = SUM OF THE FACTORS TIMES THE APPROPRIATE BASE**