

**CHURCHILL COUNTY SCHOOL DISTRICT
PRINCIPALS, VICE-PRINCIPALS AND LICENSED SUPERVISORS
FY 2015-16**

PRINCIPAL & SUPERVISOR BASE: \$57,857
VICE PRINCIPAL BASE: \$53,696
DEAN OF STUDENTS BASE: \$53,250

1. TIME FACTOR:

| | |
|----------|------|
| 197 DAYS | 1.12 |
| 202 DAYS | 1.13 |
| 207 DAYS | 1.16 |
| 212 DAYS | 1.18 |
| 232 DAYS | 1.30 |

2. EXPERIENCE AND EDUCATION FACTOR:

| YEARS | MA | MA+15 | MA+30 | MA+45 | MA+60 | MA+75 |
|-------|------|-------|-------|-------|-------|-------|
| 0 | - | - | - | - | - | - |
| 1 | 0.02 | 0.04 | 0.06 | 0.08 | 0.10 | 0.12 |
| 2 | 0.03 | 0.05 | 0.07 | 0.09 | 0.11 | 0.13 |
| 3 | 0.05 | 0.07 | 0.09 | 0.11 | 0.13 | 0.15 |
| 4 | 0.06 | 0.08 | 0.10 | 0.12 | 0.14 | 0.16 |
| 5 | 0.08 | 0.10 | 0.12 | 0.14 | 0.16 | 0.18 |
| 6 | 0.09 | 0.11 | 0.13 | 0.15 | 0.17 | 0.19 |
| 7 | 0.11 | 0.13 | 0.15 | 0.17 | 0.19 | 0.21 |
| 8 | 0.12 | 0.14 | 0.16 | 0.18 | 0.20 | 0.22 |
| 9 | 0.14 | 0.16 | 0.18 | 0.20 | 0.22 | 0.24 |
| 10 | 0.15 | 0.17 | 0.19 | 0.21 | 0.23 | 0.25 |
| 11 | 0.17 | 0.19 | 0.21 | 0.23 | 0.25 | 0.27 |
| 12 | 0.18 | 0.20 | 0.22 | 0.24 | 0.26 | 0.28 |
| 13 | 0.21 | 0.23 | 0.25 | 0.27 | 0.29 | 0.31 |
| 14 | 0.24 | 0.26 | 0.28 | 0.30 | 0.32 | 0.34 |
| 15 | 0.27 | 0.29 | 0.31 | 0.33 | 0.35 | 0.37 |
| 16 | 0.30 | 0.32 | 0.34 | 0.36 | 0.38 | 0.40 |
| 17 | 0.33 | 0.35 | 0.37 | 0.39 | 0.41 | 0.43 |

\$1,000 ADDED TO SALARY FOR A DOCTORATE

3. SUPERVISION AND RESPONSIBILITY FACTOR:

| | |
|--------------------------------|------|
| ELEMENTARY PRINCIPAL | 0.16 |
| ELEMENTARY VICE PRINCIPAL | 0.06 |
| ELEMENTARY DEAN OF STUDENTS | 0.04 |
| MIDDLE SCHOOL PRINCIPAL | 0.21 |
| MIDDLE SCHOOL VICE PRINCIPAL | 0.11 |
| MIDDLE SCHOOL DEAN OF STUDENTS | 0.09 |
| HIGH SCHOOL PRINCIPAL | 0.24 |
| HIGH SCHOOL DEAN OF STUDENTS | 0.11 |
| HIGH SCHOOL VICE PRINCIPAL | 0.13 |
| LICENSED SUPERVISOR | 0.13 |

4. SALARY = SUM OF THE FACTORS TIMES THE APPROPRIATE BASE