

**BOARD OF TRUSTEES
CHURCHILL COUNTY SCHOOL DISTRICT**

ALCOHOL AND DRUG TESTING POLICY OF AUTHORIZED SCHOOL VEHICLE DRIVERS

Churchill County School District maintains a strong commitment to provide a safe, efficient, and productive work environment. Driver involvement with alcohol and/or drugs can be extremely disruptive and harmful to the workplace. It can adversely affect the quality of work and the performance of drivers, pose serious safety and health risks to the user, co-workers and the public, and have a negative impact on work efficiency and productivity.

Churchill County School District wants to ensure that drivers are in a condition to perform their duties safely and efficiently, in the interests of our students, fellow workers, and the public, as well as themselves. It is the purpose of this policy to eliminate substance abuse and its effects in the workplace.

Churchill County School District is also required to comply with Federal regulations pertaining to the attainment and maintenance of an Alcohol and Drug-Free Workplace. This includes pre-employment, random, post accident, return to work and reasonable suspicion drug and alcohol test as prescribed in the U.S. Department of Transportation (DOT), Federal Highway Administration (FHA), under Title 49 CFR Part 382 and Part 40, which outline these and other requirements for district CDL drivers. The district also requires the same testing requirements for all employees who operate district vehicles. The purpose of this program is to reduce accidents that result from the use of alcohol and/or drugs, thereby reducing fatalities, injuries and property damage.

The trustees authorize the superintendent to develop and periodically revise, as necessary, written procedure to implement the provisions of this policy in accordance with regulations stated above.

ADOPTED: 4/13/95

REVIEWED: 4/4/07; 4/15/08, 4/9/09, 3/31/10

REVISED: 3/31/00, 4/27/11, 3/14/13

LEGAL REFERENCE: U.S. Department of Transportation (DOT), Federal Highway Administration (FHA), under Title 49 CFR Part 382 and Part 40

REVIEW RESPONSIBILITY: Board of Trustees/Director of Transportation