

**BOARD OF TRUSTEES  
CHURCHILL COUNTY SCHOOL DISTRICT**

**SUBSTITUTE TEACHERS**

The regular daily rates of pay for substitute teachers shall be determined annually by district administration with approval by the Churchill County School District Board of Trustees.

When the substitute teacher has completed ten (10) consecutive days for the same teacher in the same assignment, he/she shall, starting on the eleventh (11th) consecutive day, be paid at the long-term rate.

The long-term rate shall be determined by placing the substitute teacher in one of the following three classes on the eleventh (11th) day.

- CLASS I:** Those holding a substitute only license for the particular assignment being filled.
- CLASS II:** Those teachers who have earned a baccalaureate degree and are licensed and would otherwise be qualified for employment as a regular teacher in the District but not in the area being filled on a substitute basis.
- CLASS III:** Those degreed teachers who are licensed and are otherwise eligible for employment as a regular teacher in the area being temporarily filled.

The long-term rate for each Class will be determined by district administration with approval by the Churchill County School District Board of Trustees.

ADOPTED: [3000.12: 05/23/89; A 10/13/89] (3411: 05/28/92)

REVISED: 12/14/98, 2/16/16

LEGAL REFERENCE: NRS 387

REVIEW RESPONSIBILITY: Board of Trustees / Director of Business Services